



HEALTH AND SAFETY POLICY MISSION STATEMENT

Health and Safety at Work Etc. Act 1974

The Company, and its employees, workers and contractors, are committed to protecting the Environment and the Health & Safety of fellow employees, workers, contractors customers and the public by endeavouring to adhere to stringent regulatory and industry standards across all our work activities, encouraging pollution prevention and striving towards continual improvement.

The Company seeks to go beyond compliance with regulatory standards in order to achieve a standard of excellence in Environmental, Health and Safety Management practices, as an integral part of its total Management Systems.

Our Statement of General Policy is:

- To ensure adequate resources are provided to eliminate or control the risks and impacts arising from our work activities
- To engage and consult with our employees on matters affecting their day-to-day Health and Safety
- To provide and maintain safe plant and equipment
- To ensure safe handling, storage and use of substances
- To provide information, instruction training and appropriate supervision for employees
- To ensure all employees are competent to do their tasks
- To prevent accidents and cases of work-related ill health, including mental health.
- To maintain safe and healthy working conditions
- To display the Health and Safety Law Poster
- To reduce waste to landfill and reduce the use of natural resources
- To review and revise this Mission Statement as necessary or annually to ensure continual improvement of our Health, Safety and Environmental performance

Signed:

Martin Stephenson (Chairman)

September 2023